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## Successful offering of Capgemini Callable Share Subscription and/or Acquisition Warrants to Group managers

Paris, 24 June, 2009 – The issuance of *Bons de Souscription et/ou d'Acquisition d'Actions Remboursables* (or Callable Share Subscription and/or Acquisition Warrants, hereinafter referred to as the "Warrant(s)") launched by Capgemini in May and targeting the Group's managers – a first for a CAC 40 company – was over-subscribed by more than 30%. All 2,999,000 Warrants available were subscribed by more than 630 managers in 22 different countries.

The majority of those managers eligible for this transaction have taken the risk of making a personal investment of  $\in 3.22$  per Warrant to be more closely associated with the Group's evolution and the long-term stock market performance of the Cap Gemini share. All members of the Group Executive Committee and almost 90% of the Group's 100 top managers subscribed to the transaction.

For Paul Hermelin, Chief Executive Officer of the Capgemini Group, "this transaction, which fits in perfectly with the entrepreneurial spirit of the Group, represents an innovation in the field of management motivation in that it involves a certain amount of risk-taking. Its success, particularly in today's difficult economic environment, demonstrates the confidence of our managers in the strengths of the Group."

The settlement will take place on July 20, 2009.

Capgemini will deploy the second stage of its new employee motivation policy by the end of the year with the launch of an international employee share ownership plan targeting over 90,000 Group employees. A maximum of 6 million Cap Gemini shares will be issued under this plan, which will enable Capgemini employees to be more closely associated with the stock-market performance of the Cap Gemini share over five years with a guaranteed initial investment in Euros.

## **Reminder of the main characteristics of the Warrants:**

A Warrant grants the right to subscribe one Cap Gemini share from July 22, 2013 to July 20, 2016 at a price of  $\notin$ 34 per share, representing a premium of 27% over the closing price of the Cap Gemini share on May 12, 2009, and a premium of 29% over the reference share price (corresponding to the average share price over the last 20 trading days until May 12, 2009). The price of the Warrant has been set at  $\notin$ 3.22 on the basis of an independent expert opinion described in a prospectus which was granted by the AMF the visa number 09-140 on May 14, 2009. The Warrants can neither be sold nor traded during the first four years, and will be listed during the following three years as from July 22, 2013. Pursuant to the authorization granted to it by the shareholders at the ordinary and extraordinary Shareholders' Meeting dated April 17, 2008, the Board of Directors set the list of the eligible managers belonging to 4 categories, each of which meeting specific criteria.

## **About Capgemini**

Capgemini, one of the world's foremost providers of consulting, technology and outsourcing services, enables its clients to transform and perform through technologies. Capgemini provides its clients with insights and capabilities that boost their freedom to achieve superior results through a unique way of working, the Collaborative Business Experience<sup>TM</sup>. The Group relies on its global delivery model called Rightshore<sup>®</sup>, which aims to get the right balance of the best talent from multiple locations, working as one team, to create and deliver the optimum solution for clients. Present in more than 30 countries, Capgemini reported 2008 global revenues of €8.7 billion and employs over 90,000 people worldwide.

More information is available at www.capgemini.com