Q3 YTD 2020 Performance



Q3 YTD Revenues 2020 €11,589m +11.3% YoY cc*

REGIONS	SECTORS	DIGITAL & CLOUD ACTIVITIES
Revenues growth YoY cc 32% North America +6.1%	Revenues growth YoY cc 25% Financial Services +2.5%	Are up by More than 10% In Q3 at constant currencies
		Account for over 60% of Group activity
29% Rest of Europe +20.9%	22% Manufacturing +25.9%	BOOKINGS
	13% Public Sector +10.7%	€11,737m
21% France +11.6%	12% Telco, Media & Technology +49.7%	HEADCOUNT
	12% Consumer Goods & Retail -2.0%	264,600 +21% YoY
11% UK & Ireland +3.3%	10% Energy & Utilities +4.1%	53% offshore
7% APAC & LATAM +12.3%	6% Services -1.4%	

YoY cc: Year-on-Year at constant currencies.

* The terms and Alternative Performance Measures marked with an (*) are defined and/or reconciled in the appendix to the press release.