

## Revenues Q4 2020 €4,259m +20.8% YoY cc\*

## REGIONS SECTORS **DIGITAL & CLOUD** REVENUES Revenues growth YoY cc Revenues growth YoY cc Are up by around 15% 24% Financial Services 31% **Rest of Europe** Year to date at constant +8.8% +31.6% currencies Account for **c.65%** of Group Revenues 22% Manufacturing +35.1% 29% North America BOOKINGS +13.7%€5,155m 13% Public Sector +15.0%13% Telco, Media & Technology 23% France +95.7%**HEADCOUNT** +21.1%12% Consumer Goods & Retail 269,800 +4.3% +23% YoY 10% Energy & Utilities 54% offshore 10% **UK & Ireland** +6.6% +18.1%**APAC & LATAM** 7% Services 6% +11.7% +1.3%

YoY cc: Year-on-Year at constant currencies.

\* The terms and Alternative Performance Measures marked with an (\*) are defined and/or reconciled in the appendix to the press release.