Q4 2024 PERFORMANCE



REVENUES	BOOKINGS	HEADCOUNT
€5,581m ▼ -1.1% YoY cc*	€6,806m ▲ +1.9% YoY cc	341,100 • +0.2% YoY

SECTORS	Manufacturing	Financial Services	Public Sector	r	Consumer Goods & Retail	Telco, Media & Technology	Energy Utilitie	s Services
SHARE OF 2024 GROUP REVENUES	27%	21%	15%		13%	11%	8%	5%
REVENUES GROWTH YOY CC	-6.1% 🔻	+2.0% ▲	+2.9%		+1.3% ▲	+0.6% ▲	-2.2%	• ▼ -5.2% ▼
REGIONS	Rest of Europe	North Ameri	са		France	UK & Irel	and	APAC & LATAM

	Rest of Europe	North America	France		LATAM
SHARE OF 2024 GROUP REVENUES	31%	28%	20%	12%	9%
REVENUES GROWTH YOY CC	+0.1% ▲	-1.6% 🔻	-5.8% ▼	+1.5% ▲	+4.6% ▲
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YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release **For more information**, see the press release on <u>https://investors.capgemini.com/en/</u>