

FULL YEAR 2022 PERFORMANCE



REVENUES

€21,995m ▲ +16.6% YoY cc*

OPERATING MARGIN*

13.0% ▲ +0.1pt YoY

ORGANIC FREE CASH FLOW*

€1,852m

BOOKINGS

€23,719m ▲ +16.8% YoY cc

HEADCOUNT

359,600 ▲ +11% YoY

NORMALIZED EPS*

€11.52 ▲ +25% YoY

RETURNS TO SHAREHOLDERS

€1,223m Dividend payment + Share buybacks

SECTORS	Manufacturing	Financial Services	Public Sector	Consumer Goods & Retail	Telco, Media & Technology	Energy & Utilities	Services
SHARE OF GROUP REVENUES	26%	22%	14%	13%	12%	8%	5%
REVENUES GROWTH YOY CC	+21.4% ▲	+13.4% ▲	+19.0% ▲	+18.5% ▲	+11.8% ▲	+7.0% ▲	+23.3% ▲

REGIONS	North America	Rest of Europe	France	UK & Ireland	APAC & LATAM
SHARE OF GROUP REVENUES	31%	29%	19%	12%	9%
REVENUES GROWTH YOY CC	+15.0% ▲	+16.1% ▲	+12.5% ▲	+19.4% ▲	+30.6% ▲
OPERATING MARGIN	15.6%	11.6%	12.1%	18.0%	10.6%

YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>