

Unleashing the value of customer service

The transformative impact of Gen AI and agentic AI

Customer service is in need of an overhaul



of consumers are "satisfied" or "very satisfied" with customer service across various brands¹



of organizations report low operational efficiencies in their customer service functions³

only **16**%

of customer service agents surveyed report overall satisfaction with their roles²



of organizations struggle to meet rising customer service expectations³

Source: ¹Capgemini Research Institute, Customer service transformation survey, November–December 2024, N = 9,500 consumers. ²Capgemini Research Institute, Customer service transformation survey, November–December 2024, N = 315 customer service agents. ³Capgemini Research Institute, Customer service transformation survey, November–December 2024, N = 1,002 executives.

Gen AI is a game changer and a trigger for customer service transformation



of organizations are either already seeing or expecting to see an improvement in first contact resolution rates through Gen AI usage¹



of organizations are either already seeing or expecting to see a reduction in operating costs through Gen Al usage¹



of agents agree that Gen AI will lead to enrichment of agent roles by enabling evolved customer interactions²



of customer service agents report a reduction in overall workload due to Gen Al³

Source: ¹Capgemini Research Institute, Customer service transformation survey, November–December 2024, N = 861 executives from organizations that are exploring, piloting, or implementing Gen AI for customer service activities.

²Capgemini Research Institute, Customer service transformation survey, November–December 2024, N = 315 customer service agents. ³Capgemini Research Institute, Customer service transformation survey, November–December 2024, N = 223 agents who have used Gen AI in their day-to-day work.

Organizations lack preparedness for Alled transformation

Only **49**[%] of organizations consider themselves prepared for AI-powered customer service, calling for a critical organizational shift and technological interventions. Executives identify cultural misalignment (58%), poor interdepartmental coordination (74%), and fragmented IT systems (73%) as some of the key obstacles on the path to transformation.

Source: Capgemini Research Institute, Customer service transformation survey, November–December 2024, N = 1,002 executives.

Recommendations: Charting the course



Redesign

1

Embrace a new paradigm that sees customer service as a collaborative effort between hybrid human/AI teams

2

Define functions/tasks that will be handled by AI agents and those by humans, helped by AI

3

Transform processes to focus on end-to-end customer experiences and process-as-a-service

4

Define how digital/human teams will operate



framework

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1	2	3
Implement a cloud- based CCaaS (Contact center as a service) with CRM, data platform, and AI integration	Undertake gradual deployment of AI agents	Build a solid data and AI foundation
4	5	
Conduct an assessment of human skillsets and create a development	Implement change management	

Continuous improvement

Continuously orchestrate, monitor and evaluate the performance and compliance of AI agents and the overall system

2

Define new KPIs and monitoring methods

3

Evaluate impact of AI on improving the overall effectiveness of customer service

4

Make necessary adjustments and improvements based on feedback and performance

Source: Capgemini Research Institute analysis.





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