





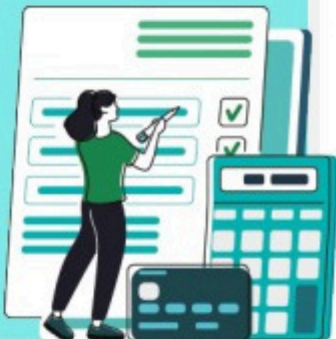





















# Flexible Benefits at a Glance



Lifestyle 		Finance 		Health 		Protection 		Other benefits & savings 	
<b>Company Car</b> Select from an electric and hybrid fleet. Elect at any time of the year 				<b>Capgemini Medical Plan</b> Included in benefits package for specific grades. If your family members are included in your cover, they can also take advantage of Doctor@Hand 				<b>Nudge</b> Helps you understand and manage your finances. In summary, Nudge makes money simpler	
<b>Cycle2Work</b> Elect from a minimum of £100 (no maximum limit). Elect during Annual Renewal or Second Enrolment only 		<b>Pension</b> Variable Additional Contributions. Elect at any time of the year 		<b>Dental Cover</b> 		<b>Group Income Protection</b> Core Benefit for all employees (with some exceptions) 		<b>Virtual GP</b> Enables you to speak to a GP by video or phone, anywhere in the world, day or night	
<b>Gymflex</b> Benefit from discounted gym membership and NI savings. Elect at any time of the year 		<b>Pension</b> Fixed Additional Contributions Elect at Annual Renewal only 		<b>Healthcare Cash Plan</b> 		<b>Critical Illness</b> 		<b>Peppy</b> Offers free access to expert healthcare support relating to men and women's health, menopause, fertility, pregnancy and early parenthood	
<b>NEW: Home Energy Assessment</b> Assesses your home's energy performance and how to improve it. Elect at any time of the year 		<b>Will Writing</b> Elect during Annual Renewal or Second Enrolment only 		<b>Health Assessment</b> 		<b>Personal Accident Insurance</b> 		<b>Gym Discount</b> Gives you access to a network of gyms, pools and spas at a discounted rate	
<b>Home Technology</b> Elect during Annual Renewal or Second Enrolment only 		<b>Fertility support</b> Up to £20,000 towards assisted fertility treatment for the lifetime of your Capgemini Medical Plan membership. 		<b>Life Assurance</b> Core Benefit for all employees (with some exceptions) 		<b>Employee Assistance Programme</b> Benefit from independent, confidential advice on any topic causing you or your immediate family concern		<b>Employee Discounts</b> Enjoy numerous discounted offers and vouchers across a range of retailers and services	
<b>Holiday Trading</b> Elect during Annual Renewal only 						<b>Thrive app</b> NHS-recognised tool to help prevent and manage stress and anxiety		<b>Eye Test Vouchers</b> Claim a free eye test via the Health and Wellbeing portal (VDU users)	
<b>Tastecard+</b> Save on meals (including take away & delivery) and film streaming 						<b>360 Health Assessments</b> Eligible team members can access a company funded, in-depth health check			
<b>Travel Insurance</b> 