

Your Flexible Benefits at a Glance 2025



Lifestyle	
Company Car Select from an electric and hybrid fleet. Elect at any time of the year	
Cycle2Work Elect from a minimum of £100 (no maximum limit). Elect at any time of year	
Gymflex Benefit from discounted gym membership and NI savings. Elect at any time of the year	
Home Technology Elect during Annual Renewal or Second Enrolment only	
Holiday Trading Elect during Annual Renewal only	
Tastecard+ Save on meals (including take away & delivery) and film streaming	
Travel Insurance	

Finance	
Pension Variable Additional Contributions. Elect at any time of the year	
Pension Fixed Additional Contributions Elect at Annual Renewal only	
Will Writing Elect during Annual Renewal or Second Enrolment only	

Health	
Capgemini Medical Plan Included in benefits package for specific grades. If your family members are included in your cover, they can also take advantage of Doctor@Hand	
Dental Cover	
Healthcare Cash Plan	
Health Assessment	
Fertility Support Up to £20,000 towards assisted fertility treatment for the lifetime of your Capgemini Medical Plan membership	

Protection	
Group Income Protection Core Benefit for all employees (with some exceptions)	
Critical Illness	
Personal Accident Insurance	
Life Assurance Core Benefit for all employees (with some exceptions)	

Other benefits & savings		
Nudge Helps you understand and manage your finances. In summary, Nudge makes money simpler	Salary Finance Offers loans linked directly to your salary	
Virtual GP Enables you to speak to a GP by video or phone, anywhere in the world, day or night	Peppy Offers free access to expert healthcare support relating to men and women's health, menopause, fertility, pregnancy and early parenthood	
Gym Discount Gives you access to a network of gyms, pools and spas at a discounted rate	Employee Discounts Enjoy numerous discounted offers and vouchers across a range of retailers and services	
Employee Assistance Programme Benefit from independent, confidential advice on any topic causing you or your immediate family concern	Thrive app NHS-recognised tool to help prevent and manage stress and anxiety	
Eye Test Vouchers Claim a free eye test via the Health and Wellbeing portal (VDU users)	Funded Health Assessments Eligible team members can access a company funded, in-depth health check	