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Capgemini and Nasscom Foundation equip 700+ youths with AI skills

700+ disadvantaged youths in Delhi NCR and Bengaluru have been trained and certified through the AI for Skilling program

Mumbai, May 13, 2024: [Capgemini](#) in collaboration with the [Nasscom Foundation](#) has successfully skilled and certified more than 700 disadvantaged youths through their AI for Skilling program. As India moves swiftly towards an AI-driven future, the demand for a workforce proficient in AI competencies continues to grow. Capgemini and the Nasscom Foundation partnership plays a key role in helping to meet this demand by equipping the youth with advanced skills in generative AI, robotics, fintech, and more.

Implemented in Delhi NCR and Bengaluru, the program is designed to provide a comprehensive 200-hour training, comprising over 140 hours of technical training and more than 60 hours of soft skills development. The initiative builds on Capgemini Digital Academy program, which trains thousands of youths across India in high-demand digital skills, creating opportunities for careers in technology. The Academies focus on skilling, upskilling, and future-ready employability, aims to prepare learners with both the knowledge and competencies needed for securing work. As a result of this extensive training, learners have gained valuable skills and employment opportunities at various organizations.

Ashwin Yardi, CEO – India, Capgemini said, "AI is shaping a bold new era of work—one where innovation, inclusion, and human potential thrive together. Through Capgemini's Digital Academy, in partnership with Nasscom Foundation, we are bridging the digital divide - equipping the youth with industry-relevant AI and technology skills for meaningful careers. This initiative is also fuelled by the passion of our employee volunteers, who mentor and guide learners, reinforcing our commitment to inclusive growth. Congratulations to our first cohort of graduates - the future is yours to lead and transform!"

Commenting on the success of the initiative, **Jyoti Sharma, CEO, Nasscom Foundation** said, "AI is not just reshaping industries, it's redefining the future of work. Our collaboration with Capgemini, under the AI for Skilling initiative, reflects our shared vision of an inclusive digital economy, where marginalized youth have the opportunity to participate and break barriers to AI access. By enabling future-ready skills and focusing on foundational, core-work skills, we are investing in the potential of India's youth to fully embrace evolving digital opportunities."

To ensure holistic development, the initiative extended beyond technical training and included expert sessions conducted by industry professionals, as well as aptitude-building modules, and awareness programs. Real-world exposure was also facilitated through corporate volunteer engagement and industry visits, helping learners gain insights into workplace expectations and the professional culture of the technology sector.

Building on the success of its first phase, the next wave of the initiative, will focus on advanced and DeepTech domains. The clear long-term vision of the program is to create tech-driven career pathways for underserved youth, paving the way for a more inclusive, empowered, and future-ready workforce.

About Capgemini in India

Capgemini is a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 340,000 team members in more than 50 countries. With its strong over 55-year heritage, Capgemini is trusted by its clients to unlock the value of technology to address the entire breadth of their business needs. It delivers end-to-end services and solutions leveraging strengths from strategy and design to engineering, all fueled by its market leading capabilities in AI, generative AI, cloud and data, combined with its deep industry expertise and partner ecosystem. The Group reported 2024 global revenues of €22.1 billion.

Capgemini in India comprises nearly 175,000 team members working across 13 locations: Bangalore, Bhubaneswar, Chennai, Coimbatore, Gandhinagar, Gurugram, Hyderabad, Kolkata, Mumbai, Noida, Pune, Salem, and Tiruchirappalli.

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About Nasscom Foundation

Established in 2001, nasscom foundation has been witness to the transformative power of technology for over two decades. Part of the nasscom ecosystem, we are the only neutral not-for-profit organization representing the Indian tech industry. We remain rooted to our core philosophy of TechForGood, where our efforts are focused on unlocking the power of technology by creating access and opportunity for those who need it the most. We work on helping people and institutions transform the way they tackle social and economic challenges through technology. We have five key areas of intervention – Digital Literacy, Skilling and Employability, Women Entrepreneurship, Scaling Social Innovation and Empowering NGO Ecosystem.