



## CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Registered Office: No. 14, Rajiv Gandhi Infotech Park, Hinjawadi Phase-III, MIDC-SEZ,  
Village Man, TalukaMulshi, Pune-411 057 Maharashtra, India

CIN: U85110PN1993PLC145950; E-mail: cgcompanysecretary.in@capgemini.com;

Website: <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions-limited/>

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### NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act 2013, read with the Companies  
(Management and Administration) Rules, 2014]

Dear Shareholders,

**NOTICE IS HEREBY GIVEN** that pursuant to Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (“**the Act**”) read with Rule 22 of the Companies (Management and Administration) Rules, 2014, including any statutory modification(s) or re-enactment thereof for the time being in force, to transact the following Special Businesses and for seeking approval of members by way of Postal Ballot including voting by electronic means (“e-voting”) on the following resolutions:

**Item of Special Business requiring consent of Members through Postal Ballot:**

#### **Item no. 1**

**APPOINTMENT OF MR. RAMASWAMY RAJARAMAN (DIN: 00038146) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR A SECOND TERM**

*To consider and if thought fit, to pass the following resolution as a Special Resolution:*

“**RESOLVED THAT** pursuant to the provisions of Sections 149 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act 2013 (“the Act”), the Companies (Appointment and Qualifications of Directors) Rules, 2014 as amended from time to time, Mr. Ramaswamy Rajaraman (DIN 00038146), who is eligible for being appointed and who meets the criteria for independence as provided in Section 149(6) of the Act and who has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing his candidature for the office of Director, be appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a second term commencing from 20 March 2020 to 28 February 2025.

**RESOLVED FURTHER THAT** any one of the Directors of the Company or Company Secretary of the Company be and are hereby severally authorised to do all necessary acts, deeds and things which may be usual, expedient or proper to give effect to the above resolution.”

#### **Item no. 2**

**APPOINTMENT OF MS. KALPANA RAO (DIN: 07093566) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR A SECOND TERM**

*To consider and if thought fit, to pass the following resolution as a Special Resolution:*

“**RESOLVED THAT** pursuant to the provisions of Sections 149 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act 2013 (“the Act”), the Companies (Appointment and Qualifications of Directors) Rules, 2014 as amended from time to time, Ms. Kalpana Rao (DIN 07093566), who is eligible for being appointed and who meets the criteria for independence as provided in Section 149(6) of the Act and who has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing her candidature for the office of Director, be appointed as a Non – Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a second term commencing from 20 March 2020 to 28 February 2025.

**RESOLVED FURTHER THAT** any one of the Directors of the Company or Company Secretary of the Company be and are hereby severally authorised to do all necessary acts, deeds and things which may be usual, expedient or proper to give effect to the above resolution.”

### **Item no. 3**

#### **APPOINTMENT OF MR. SRINIVASA RAO KANDULA (DIN: 07412426) AS A WHOLE-TIME DIRECTOR OF THE COMPANY**

*To consider and if thought fit, to pass, the following resolution as an Ordinary Resolution:*

“**RESOLVED THAT** pursuant to Sections 152, 160, 196, 197, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), as amended from time to time and as approved by the Nomination and Remuneration Committee, the consent of the members be and is hereby accorded to the appointment of Mr. Srinivasa Rao Kandula (DIN : 07412426) as Whole-Time Director designated as Chairman of the Company, for a period of 5 years with effect from 04 February 2020 to 03 February 2025, liable to retire by rotation at every Annual General Meeting as per the articles of association of the Company, upon the terms and conditions as set out in the explanatory statement and with liberty to the Board of Directors of the Company (the “Board”) to alter, vary and modify the terms and conditions of the said appointment in such manner as may be agreed to between the Board and Mr. Srinivasa Rao Kandula.

**RESOLVED FURTHER THAT** in the event of any statutory amendment or relaxation by the Central Government to Schedule V of the Companies Act, 2013 the Board be and is hereby authorised to vary or increase the remuneration including the perquisites within such prescribed limits or ceiling to give effect to such modification, relaxation or variation without any further reference to the Company.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.”

### **Item no. 4**

#### **APPOINTMENT OF MR. ASHWIN ASHOK YARDI (DIN: 07799277) AS A WHOLE-TIME DIRECTOR OF THE COMPANY**

*To consider and if thought fit, to pass the following resolution as an ordinary Resolution:*

“**RESOLVED THAT** pursuant to Sections 152, 160, 196, 197, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), as amended from time to time and as approved by the Nomination and Remuneration Committee, the consent of the members be and is hereby accorded to the appointment of Mr. Ashwin Ashok Yardi (DIN : 07799277) as Whole-Time Director designated as Chief Executive Officer of the Company, for a period of 5 years with effect from 04 February 2020 to 03 February 2025, liable to retire by rotation at every Annual General Meeting as per the articles of association of the Company, upon the terms and conditions as set out in the explanatory statement and with liberty to the Board of Directors of the Company (the “Board”) to alter, vary and modify the terms and conditions of the said appointment in such manner as may be agreed to between the Board and Mr. Ashwin Ashok Yardi.

**RESOLVED FURTHER THAT** in the event of any statutory amendment or relaxation by the Central Government to Schedule V of the Companies Act, 2013 the Board be and is hereby authorised to vary or increase the remuneration including the perquisites within such prescribed limits or ceiling to give effect to such modification, relaxation or variation without any further reference to the Company.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.”

### **Item no. 5**

#### **APPOINTMENT OF MS. ARUNA JAYANTHI (DIN: 00817860) AS A WHOLE-TIME DIRECTOR OF THE COMPANY**

*To consider and if thought fit, to pass, the following resolution as an ordinary Resolution:*

“**RESOLVED THAT** pursuant to Sections 152, 160, 196, 197, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), as amended from time to time and as approved by the Nomination and Remuneration Committee, the consent

of the members be and is hereby accorded to the appointment of Ms. Aruna Jayanthi (DIN : 00817860) as Whole-Time Director designated as Executive Director of the Company, for a period of 5 years with effect from 04 February 2020 to 03 February 2025, liable to retire by rotation at every Annual General Meeting as per the articles of association of the Company, upon the terms and conditions as set out in the explanatory statement and with liberty to the Board of Directors of the Company (the "Board") to alter, vary and modify the terms and conditions of the said appointment in such manner as may be agreed to between the Board and Ms. Aruna Jayanthi.

**RESOLVED FURTHER THAT** in the event of any statutory amendment or relaxation by the Central Government to Schedule V of the Companies Act, 2013 the Board be and is hereby authorised to vary or increase the remuneration including the perquisites within such prescribed limits or ceiling to give effect to such modification, relaxation or variation without any further reference to the Company.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution."

By order of the Board of Directors  
For Capgemini Technology Services India Limited

Armin Billimoria  
Company Secretary

Place: Mumbai  
Date: 04 February 2020

Registered Office:  
Plot No.14, Rajiv Gandhi Infotech Park,  
Hinjewadi Phase-III, MIDC-SEZ,  
Village Man, TalukaMulshi Pune 411057

**NOTES:**

1. Pursuant to Section 102 of the Act, the Explanatory Statement setting out material facts and reasons for the proposed Special Business is annexed.
2. The Company has appointed Mr. Shailesh Indapurkar of Shailesh Indapurkar & Associates, Company Secretaries having office address at Radha Ramkrishna Society, Flat No. 5, 1st Floor, 1626, SadashivPeth, Gopal GayanSamaj Road, Pune 411 030, as the Scrutinizer for conducting the Postal Ballot voting process in accordance with the Act in a fair and transparent manner.
3. The Notice of the Postal Ballot along with the Postal Ballot Form will be sent to all the members, whose names appear in the Register of Members as on Friday, 31 January 2020 i.e. cut off date. The Members who have registered their e-mail IDs for receipt of documents in electronic mode, will be sent the same by e-mail. Voting rights shall be reckoned on the basis of paid-up value of the shares registered in the names of the Members as on Friday, 31 January 2020.
4. You are requested to read carefully the instructions printed on the Postal Ballot Form before exercising the vote and return the said form duly completed and signed so as to reach the Scrutinizer on or before 5 p.m. on Friday, 20 March 2020. The envelope may also be deposited personally at the address given thereon. Consent received thereafter shall be treated as if the reply from the Member has not been received. Also, no other Form or Photocopy thereof is permitted.
5. Resolutions passed by the Members through Postal Ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.
6. The Resolution, if passed by requisite majority, will be deemed to be passed on the last date specified for receipt of duly completed Postal Ballot Form or e-voting i.e. Friday, 20 March 2020.
7. All the documents referred to in the explanatory statement will be available for inspection at the Registered Office of the Company between 10.00 a.m. to 5.00 p.m. Monday to Friday except for any intervening public holiday.
8. This notice is also hosted on the website of the Company and will remain on the website <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited->

[formerly-known-as-igate-global-solutions limited](#)/till the date for the receipt of the postal ballot forms from the Members.

9. The Members may contact Mr. Anandan K, Manager, Kfin Technologies Private Limited (formerly known as Karvy Fintech Private Limited) at [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com) or [evoting@karvy.com](mailto:evoting@karvy.com) to address the grievances connected with respect to e-voting for postal ballot.

#### **10. Process and manner for members opting for voting through Postal Ballot:**

A Member desirous of exercising his/her vote by Postal Ballot may complete the Postal Ballot Form (no other form or photocopy thereof is permitted) and send it to the Scrutinizer, Mr. Shailesh Indapurkar of Shailesh Indapurkar & Associates, Company Secretaries having office address at Radha Ramkrishna Society, Flat No. 5, 1st Floor, 1626, Sadashiv Peth, Gopal Gayan Samaj Road, Pune 411 030 so as to reach on or before 5 p.m. on Friday, 20 March 2020. The envelope may also be deposited personally at the address given thereon.

i. The Postal Ballot Form should be completed and signed by the Member (as per the specimen signature registered with the Company). In case of joint holding, the Postal Ballot Form should be completed and signed by the first named Member and in his/her absence by the next named Member. In case, if the Postal Ballot Form is signed through a delegate, a copy of power of attorney attested by the Member should be annexed to the Ballot.

ii. The consent must be accorded by recording the assent in the Column "FOR" and dissent in the Column "AGAINST" by placing a tick (✓) mark in the appropriate column.

iii. There will be only one Postal Ballot Form for each Folio irrespective of the number of joint Member(s).

iv. In case of shares held by companies, trusts, societies etc., the duly completed Postal Ballot Form should be accompanied by a certified true copy of the Board Resolution/Authority Letter authorising the signatory to sign the said Form.

v. A Member can request for duplicate Postal Ballot Form by sending an email to the Company on [cgcompanysecretary.in@capgemini.com](mailto:cgcompanysecretary.in@capgemini.com) or the form may also be downloaded from the website of the Company i.e. <https://www.capgemini.com/in-en/what-we-do/group-overview/capgemini-technology-services-india-limited-formerly-known-as-igate-global-solutions limited/>. However, the duly completed duplicate Postal Ballot Form should reach the Scrutinizer not later than the last date of receipt of Postal Ballot Form i.e., before 5 p.m. on Friday, 20 March 2020.

vi. Member(s) are requested not to send any other paper along with the Postal Ballot Form, any extraneous paper found in such envelope would be destroyed by the Scrutinizer.

vii. A Member need not use all the votes, nor needs to cast all the votes in the same way.

viii. Incomplete, unsigned or incorrect Postal Ballot Forms will be rejected.

ix. Member(s) cannot appoint a proxy to exercise their voting powers through Postal Ballot.

x. The Scrutinizer will submit his report to the Chairman of the Company after completion of the scrutiny and results of the Postal Ballot would be announced on or before Monday, 23 March 2020 on /before 5 p.m.(IST) at the Registered Office of the Company situated at No.14, Rajiv Gandhi Infotech Park, Hinjewadi Phase-III, MIDC-SEZ, Village Man, TalukaMulshi Pune 411057 and the Resolution will be taken as passed, if the results of the Postal Ballots along with e-voting indicate that the requisite majority of the Members had assented to the Resolution. The Scrutinizer's decision on the validity of the Postal Ballot shall be final. As indicated earlier, the results will be published on the notice board at the registered office of the Company and the website of the Company.

#### **11. General Instructions**

i. The voting period commences from 9 a.m. (IST) on Thursday, 20 February 2020 and ends on 5 p.m. (IST) on Friday, 20 March 2020. During this period, the members of the Company, holding shares as on the cut-off date of Friday, 31 January 2020 may cast their vote. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently. Voting shall not be allowed beyond the aforementioned date and time.

ii. Ms. Armin Billimoria, Company Secretary, Phone No. 022-67557000 Extension - 2274037 is responsible to address the grievances connected with Postal Ballot.

iii. The Scrutinizer shall, unlock the votes in the presence of at least two (2) witnesses, not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.

**EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 FORMING PART OF THE NOTICE**

**Item No. 1 and 2**

Mr. Ramaswamy Rajaraman (DIN: 00038146) and Ms. Kalpana Rao (DIN: 07093566) were appointed as Non-Executive Directors in the category of Independent Directors for a period of five years, not liable to retire by rotation, as approved by the shareholders in the Annual General Meeting held on 28 December 2015. Their term as Non-Executive Independent Directors shall expire on 12 February 2020. As per the provisions of Section 149 (10) of the Companies Act, 2013 (the 'Act'), an Independent Director shall hold office for a term up to five consecutive years on the Board of the company and shall be eligible for reappointment for the second term on passing of a special resolution and disclosure of the same in the Board's report. Accordingly, special resolutions are proposed to take shareholders' approval for re-appointment of Mr. Ramaswamy Rajaraman (DIN: 00038146) and Ms. Kalpana Rao (DIN: 07093566) as Independent Directors of the Company for the second term from the date of passing of this resolution by the shareholders till 28 February 2025.

Mr. Ramaswamy Rajaraman (DIN: 00038146), aged 66 years, a senior fellow member of the Institute of Company Secretaries of India (Membership Number ACS-1714 & FCS-6200) and the Institute of Chartered Accountants of India (Membership No. M-19028), passed in October & November 1976 respectively. Post qualification Mr. Ramaswamy Rajaraman has worked in large-sized publicly-listed companies, efficiently heading core portfolios of Finance, Secretarial, Legal, Taxation and Administrative functions, as also HR and other legal matters in Key Managerial Personnel positions.

Ms. Kalpana Rao (DIN: 07093566), aged 56 years, is an achiever with over 30 years in the area of Human Resource development and management, with experience in Corporate and NGO Consulting, Training, Manpower Planning, Recruitment, Fitness promotions, Industrial relations, Labour Welfare and Compensation. Ms. Kalpana Rao holds bachelor's degree in Arts from Bangalore University passed in 1986 and passed civil services examination in 1989.

The Company has received a notice in writing from a Member of the Company proposing the candidatures of Mr. Ramaswamy Rajaraman and Ms. Kalpana Rao for the office of Directors of the Company. The Company has also received from each of Mr. Ramaswamy Rajaraman (DIN: 00038146) and Ms. Kalpana Rao (DIN: 07093566) (i) consent in writing to act as director in Form DIR-2 of the Rules; and (ii) intimation in Form DIR-8 of the Rules to the effect that they are not disqualified under Section 164(2) of the Act;

Mr. Ramaswamy Rajaraman (DIN: 00038146) and Ms. Kalpana Rao (DIN: 07093566) are persons of integrity, possess relevant expertise and vast experience. The Company has also received a declaration from directors in terms of Section 149 of the Act and the Rules, stating that they are qualified to be appointed as an Independent Director of the Company. In the opinion of the Board, both of them fulfil the conditions specified in the Act and the Rules made thereunder for reappointment as Independent Directors and they are independent of the management.

A copy of the draft letter for the appointment of Mr. Ramaswamy Rajaraman (DIN: 00038146) and Ms. Kalpana Rao (DIN: 07093566) as an Independent Director, setting out the terms and conditions, would be available for inspection without any fee, by the Members at the Registered Office of the Company during normal business hours on any working day (except Saturday, Sunday and public holidays).

Based on the professional skill, knowledge, expertise and the contributions made by Mr. Ramaswamy Rajaraman (DIN: 00038146) and Ms. Kalpana Rao (DIN: 07093566), during their association with the Company and also on the basis of their performance evaluation, the Board of Directors of the Company have, on the recommendation of the Nomination and Remuneration Committee, considered it desirable that it will be in the interest of the Company to continue to avail the services of these two Independent Directors.

The Board of Directors accordingly recommends the Special Resolutions as mentioned at item No. 1 and 2 of this Notice for approval of the Members of the Company.

Save and except Mr. Ramaswamy Rajaraman (DIN: 00038146) and Ms. Kalpana Rao (DIN: 07093566) and their relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are concerned or interested, financially or otherwise, in the special resolutions set out at Item Nos. 1 and 2 of the Notice.

The Board has sought the approval of the Members of the Company through Postal Ballot to give effect to the resolution as set out in the notice.

**Item No. 3, 4 and 5**

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) has confirmed appointment of Mr. Srinivasa Rao Kandula (DIN: 07412426), Mr. Ashwin Ashok Yardi (DIN: 07799277) and Ms. Aruna Jayanthi (DIN: 00817860) as a Whole-time Directors on the Board of the Company for a period of five years with effect from 04 February 2020 to 03 February 2025, liable to retire by rotation on an annual basis as per articles of association of the Company.

The Company has received from Mr. Srinivasa Rao Kandula (DIN: 07412426), Mr. Ashwin Ashok Yardi (DIN: 07799277) and Ms. Aruna Jayanthi (DIN: 00817860) (i) consent in writing to act as whole-time director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014, and (ii) intimation in Form DIR-8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that they are not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013.

The details of remuneration and other terms and conditions and additional information with respect to Mr. Srinivasa Rao Kandula (DIN: 07412426), Mr. Ashwin Ashok Yardi (DIN: 07799277) and Ms. Aruna Jayanthi (DIN: 00817860) as required under the secretarial standards is as follows:

**Mr. Srinivasa Rao Kandula**

<b>Name</b>	Mr. Srinivasa Rao Kandula
<b>Age</b>	57 years
<b>Qualifications</b>	M.A., M.B.A., Ph. D
<b>Experience</b>	31 years
<b>Terms &amp; Conditions of appointment / reappointment</b>	As mutually agreed between the Company and Mr. Srinivasa Rao Kandula.
<b>Performance Incentive</b>	Performance Incentive of such amount including stock options as per the remuneration policy of the group, which have been adopted by the Company.
<b>Details of remuneration sought to be paid</b>	*Rs. 25,607,215/-per annum (with such increments as may be approved by the Board of directors (which includes any Committee thereof) from time to time subject to the limits prescribed under Section 197 of the Act.)
<b>Remuneration, if any, last drawn</b>	Rs. 24,584,724/-per annum
<b>Date of first appointment on the Board</b>	04 May 2017
<b>Shareholding in the Company</b>	NIL
<b>Relationship with other directors, managers and other key managerial personnel of the Company</b>	Not Applicable
<b>No. of meetings of the board attended during the year</b>	5
<b>Directorship in other companies</b>	1.Liquidhub Analytics Private Limited 2.Liquidhub India Private Limited
<b>Membership / Chairmanship of committees of other boards</b>	NIL

\*The amount of remuneration sought to be paid is an indicative figure and is based on performance vis-a-vis certain predefined parameters.

## Mr. Ashwin Ashok Yardi

<b>Name</b>	Mr. Ashwin Ashok Yardi
<b>Age</b>	51 years
<b>Qualifications</b>	B.E., M.B.A., C.F.A.
<b>Experience</b>	26 years
<b>Terms &amp; Conditions of appointment / reappointment</b>	As mutually agreed between the Company and Mr. Ashwin Ashok Yardi.
<b>Performance Incentive</b>	Performance Incentive of such amount including stock options as per the remuneration policy of the group, which have been adopted by the Company.
<b>Details of remuneration sought to be paid</b>	*Rs. 18,007,215/- per annum (with such increments as may be approved by the Board of directors (which includes any Committee thereof) from time to time subject to the limits prescribed under Section 197 of the Act.)
<b>Remuneration, if any, last drawn</b>	Rs. 59,001,133/- per annum
<b>Date of first appointment on the Board</b>	04 May 2017
<b>Shareholding in the Company</b>	NIL
<b>Relationship with other directors, managers and other key managerial personnel of the Company</b>	Not Applicable
<b>No. of meetings of the board attended during the year</b>	4
<b>Directorship in other companies</b>	Capgemini IT Solutions India Private Limited (formerly known as Raelle Cyber Solutions Private Limited)
<b>Membership / Chairmanship of committees of other boards</b>	NIL

The amount of remuneration sought to be paid is an indicative figure and is based on performance vis-a-vis certain predefined parameters.

## Ms. Aruna Jayanthi

<b>Name</b>	Ms. Aruna Jayanthi
<b>Age</b>	57 years
<b>Qualifications</b>	M.B.A., B.Sc.
<b>Experience</b>	35 years
<b>Terms &amp; Conditions of appointment / reappointment</b>	As mutually agreed between the Company and Ms. Aruna Jayanthi.
<b>Performance Incentive:</b>	Performance Incentive of such amount including stock options as per the remuneration policy of the group, which have been adopted by the Company.

<b>Details of remuneration sought to be paid</b>	*Rs. 25,607,215/- per annum (with such increments as may be approved by the Board of directors (which includes any Committee thereof) from time to time subject to the limits prescribed under Section 197 of the Act.)
<b>Remuneration, if any, last drawn</b>	Rs. 117,998,136/- per annum
<b>Date of first appointment on the Board</b>	04 May 2017
<b>Shareholding in the Company</b>	NIL
<b>Relationship with other directors, managers and other key managerial personnel of the Company</b>	Not Applicable
<b>No. of meetings of the board attended during the year</b>	3
<b>Directorship in other companies</b>	1.Equation Capital Partners LLP 2.Capgemini Brasil S.A. 3.Capgemini Business Services Gautemala SA 4.Capgemini Saudi Limited 5.Capgemini Australia Pty Limited 6.Capgemini Hongkong Limited 7.Capgemini Asia Pacific Pte Limited 8.Capgemini Mexico, S. DE R.L. DE C.V.
<b>Membership / Chairmanship of committees of other boards</b>	1.Capgemini Business Services (China) Limited - Chairman

\*The amount of remuneration sought to be paid is an indicative figure and is based on performance vis-a-vis certain predefined parameters.

Save and except of Mr. Srinivasa Rao Kandula (DIN: 07412426), Mr. Ashwin Ashok Yardi (DIN: 07799277) and Ms. Aruna Jayanthi (DIN: 00817860) and their relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/ their relatives are concerned or interested, financially or otherwise, in the ordinary resolutions set out at Item Nos. 3, 4 and 5 of the Notice.

The Board has sought the approval of the Members of the Company through Postal Ballot to give effect to the resolutions as set out in the notice.

By order of the Board of Directors  
For Capgemini Technology Services India Limited

Armin Billimoria  
Company Secretary

Place: Mumbai  
Date: 04 February 2020

Registered Office:  
Plot No.14, Rajiv Gandhi Infotech Park,  
Hinjewadi Phase-III, MIDC-SEZ,  
Village Man, Taluka Mulshi Pune 411057