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Capgemini: new appointments

- **Hubert Giraud to direct People Management and Transformation;**
- **Christopher Stancombe to succeed him as CEO of the BPO (Business Process Outsourcing) Strategic Business Unit**

Paris, 24 January 2014 – Paul Hermelin, Chairman and CEO of the Capgemini Group, has appointed Hubert Giraud Director of People Management and Transformation. Hubert Giraud thereby joins the Group's General Management Committee[1]. Christopher Stancombe succeeds him as CEO of the BPO unit and will join the Group Executive Committee. These appointments will take place with immediate effect.

"Hubert has 15 years experience in the Group. He created and quickly developed our BPO unit which has more than 15,000 employees. Human resources is an IT services company's most important capital and they are key in the global race. Hubert has all the qualities needed to develop and promote this. As for Christopher, he made a strong contribution to the expansion of our BPO work, particularly our leadership in the field of financial and accounting services", said Paul Hermelin, Chairman and CEO of the Capgemini Group.

Biography of Hubert Giraud:

After several positions held in the French public sector, Hubert joined Société Générale, as head of Public Financing in 1990. In 1993, he was appointed Chief Operations Officer of GEMPLUS (today Gemalto), a world leading smart cards manufacturer and held that position until 1998.

A specialist in operational, financial and legal management, Hubert then joined Capgemini in 1998 to lead Capgemini Group's Corporate Development & Risk department, including overseeing several successful M&As and managing the legal and audit operations.

In 2003, Hubert organized the Global Outsourcing discipline and led the expansion of Capgemini's outsourcing businesses of the Group. In 2004, he became the CEO of a new discipline that he launched: Business Process Outsourcing. Under his management it becomes a strategic business unit in 2011.

Aged 56, Hubert is a graduate of both Ecole Nationale d'Administration (1984) and Institut d'Etudes Politiques de Paris (1979).

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[1] The purpose of the General Management Committee is to oversee the Group's operations and take the necessary steps therein. It prepares the Group's overall strategic direction and the documents submitted to the Executive Committee for approval, and ensures that they are applied by the main operational entities.

Biography of Chris Stancombe :

Chris has been with Capgemini BPO since 2005. In his former role, as Head of Operations, he was responsible for all of the service delivery to our clients on a global basis and the development of our service offerings in BPO.

He is a strong business leader, developing plans based on market analysis, insight and innovation. He converts this strategic thinking into visions and action plans that are used to motivate teams to exceed targets. He is passionate about creating a positive solution-focused environment that enables everyone to enjoy their work. This has resulted in an extensive track record of successful partnerships with clients to deliver business process transformation.

Aged 50, Chris is a Fellow of the Institute of Chartered Accountants of England and Wales. He trained with Ernst & Young before moving into industry for over 11 years, where he held a number of Board positions in international companies including CFO, CIO, COO and CEO.

About Capgemini
With more than 130,000 people in 44 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2012 global revenues of EUR 10.3 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience™, and draws on Rightshore®, its worldwide delivery model.
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