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Capgemini recognized for its leadership in corporate transparency and performance on climate change on CDP's A-List

Paris, December 13, 2022 – <u>Capgemini</u> has retained its position on the 'A List' published by global environmental non-profit CDP. The scoring process, widely recognized as the gold standard of corporate environmental transparency, is based on the data reported by the company through CDP's 2022 climate change questionnaire. More than 15,000 companies were scored.

Commitment to becoming a net zero business

In July 2022, Capgemini was amongst the first companies globally to have its <u>net zero targets validated according to the SBTi's new net-zero standard</u>. The Group has set more ambitious short-term and long-term carbon reduction targets, including achieving a 90% reduction in all carbon emissions across scope 1, 2 and 3 by 2040. Capgemini's <u>ten-point global net zero program</u> spans across business travel, employee commuting, office and data center energy, as well as the emissions from purchased goods and services. Capgemini has also launched a unique <u>Energy Command Center (ECC)</u> in Bangalore (India), which uses digitalization and leverages the measurement and projected data to monitor and manage energy performance across its campuses in India, which account for about a quarter of the Group's energy footprint. The ECC has achieved a 24% reduction in energy consumption since its launch, making a material contribution to its sustainable development initiatives.

"It is important for us to work closely with respected independent partners like CDP to drive our climate action and reporting," said Aiman Ezzat, CEO of Capgemini. "In order to truly accelerate on our transition to a low carbon economy, transparency on climate action by all players is an absolute requirement, and in the wake of COP27, the urgency has never been greater. It has become a key criterion not only for consumers and for current and future employees, but also increasingly for organizations, when they decide who they do business with."

Maxfield Weiss, Executive Director, CDP Europe, said: "With the EU's ground-breaking new reporting regulation, the CSRD, now agreed, CDP A List companies are showing they are ahead of the game – taking clear action to reduce emissions and to address environmental impacts throughout their value chains. This is the type of environmental transparency and action we need economy-wide to prevent ecological collapse."

CDP's annual environmental disclosure and scoring process¹ is widely recognized as the gold standard of corporate environmental transparency. In 2022, over 680 investors with over US\$130 trillion in assets and 280 major purchasers with US\$6.4 trillion in procurement spend requested companies to disclose data on environmental impacts, risks and opportunities through CDP's platform. A record-breaking number of companies responded this year.

¹ A detailed and independent methodology is used by CDP to assess these companies, allocating a score of A to D- based on the comprehensiveness of disclosure, awareness and management of environmental risks and demonstration of best practices associated with environmental leadership, such as setting ambitious and meaningful targets. Those that don't disclose or provided insufficient information are scored an F.



The full list of companies that made this year's CDP A List is available here: https://www.cdp.net/en/companies/companies-scores

Note to editors

The full methodology and criteria for the A List is available on CDP's website at: https://www.cdp.net/en/companies/companies-scores

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of over 350,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2021 global revenues of €18 billion.

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About CDP

CDP is a global non-profit that runs the world's environmental disclosure system for companies, cities, states and regions. Founded in 2000 and working with more than 680 financial institutions with over \$130 trillion in assets, CDP pioneered using capital markets and corporate procurement to motivate companies to disclose their environmental impacts, and to reduce greenhouse gas emissions, safeguard water resources and protect forests. Nearly 20,000 organizations around the world disclosed data through CDP in 2022, including more than 18,700 companies worth half of global market capitalization, and over 1,100 cities, states and regions. Fully TCFD aligned, CDP holds the largest environmental database in the world, and CDP scores are widely used to drive investment and procurement decisions towards a zero carbon, sustainable and resilient economy. CDP is a founding member of the Science Based Targets initiative, We Mean Business Coalition, The Investor Agenda and the Net Zero Asset Managers initiative. Visit cdp.net or follow us @CDP to find out more.